

## **CLC REPORT TO LABOUR COUNCILS - OCTOBER 2013**

Throughout the month of September, the Canadian Labour Congress launched the together FAIRNESS WORKS leadership training seminars across the country. Seven locations have been completed right here in Ontario. Additional leadership seminars have now been scheduled for Thunder Bay and Sudbury. Please see our website for further information at [www.canadianlabour.ca](http://www.canadianlabour.ca).

As a follow up to the leadership seminars, the CLC will be working to provide support in various ways for the next phase of the initiative. The follow up training sessions are available to assist affiliates with the tools and information needed to get the next phase of the initiative underway within their workplaces. Information regarding these sessions will be coming shortly. However, if your local or union would like to do some specific training internally we would be happy to provide the materials directly to you and assist in any way we can.

Additionally, communicators' webinars are being scheduled to provide affiliate locals with the tools needed to maintain a consistent message to both our members and the public about the value of unions and the things we accomplish when working together.

If you would like more information regarding materials and other support available please contact your CLC Representative at 416-441-3710.

Lastly, the CLC is launching TV advertising spots across the country during the beginning of October. These ads will run for six weeks. The ads will focus on the positive work that unions do and the things we have achieved when working together.

The Canadian Labour Congress would like to thank all affiliates, labour councils and the Ontario Federation of Labour for their work in supporting this initiative. We know we have a long way to go to accomplish the goals of this program, but certainly the past month has shown us that our movement is prepared to do the difficult work it will take to reintroduce ourselves in a positive way to both our members and the broader public.

● *What's next for your union?*

**together**  
**FAIRNESS**  
**WORKS**





# municipalities matter!

## **Municipalities Matter 2014 Campaign Launch**

The Canadian Labour Congress and many Labour Councils and affiliates across the country have worked hard over the past few years on our Municipalities Matter campaign. As a result of those efforts, more than 1,400 progressive candidates have been elected to municipal governments and school boards across the country as part of this program. On September 14th and 15th, the CLC launched its 2014 Municipalities Matter campaign and held a weekend workshop to start the work on this campaign. The workshop covered the following topics:

- Importance of our work on municipal elections
- Determining where the power is in your geographical area
- How to influence the agenda at the municipal level
- Hot button issues around the province
- Understanding our current capacity today and how to improve upon it
- Identification of training needs

This event marked the official start of our campaign ahead of the upcoming municipal elections. We look forward to taking the energy, enthusiasm and talent showcased at this event and use it to build our province-wide campaign in the coming months. We also call on all affiliates to encourage their local union leadership to get involved in the local planning process coordinated by CLC staff and Labour Councils.

## **World Day for Decent Work – October 07, 2013**

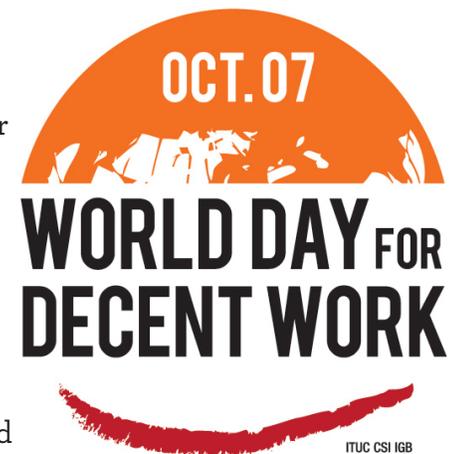
On October 7, 2013, we mark World Day for Decent Work, The CLC's International Department has produced a summary of Canadian activities for the October 7 World Day for Decent Work, organized by the International Trade Union Confederation (ITUC). To see this summary, please visit:

<http://documents.clc-ctc.ca/Decent-Work-ActivitiesSummary-2013-09-25-EN.pdf>

In the above summary, the CLC and its “together FAIRNESS WORKS” initiative is reported along with the activities by the Quebec Federation of Labour, The Alliance of Canadian Cinema Television and Radio Artists (ACTRA), National Union of Public and General Employees (NUPGE), United Food and Commercial Workers (UFCW) and UNIFOR. In addition, activities were reported in relation to numerous CLC related activities: UN High Level Dialogue on Migration, Solidarity with Colombian & Mexican workers, HIV/AIDS, corporate accountability, occupational health and safety, as well as trade and justice issues.

Decent Work is a term adopted by the International Labour Organization (ILO) and embraced by Global Unions. It requires employers and governments to unify and strengthen the respect of four strategic objectives: 1. Creating jobs, 2. Guaranteeing rights at work, 3. Extending social protection, 4. Promoting social dialogue.

The ITUC now coordinates trade union actions throughout the world to highlight Decent Work and these can be examined (along with those by Canadian trade unions) at <http://2013.wddw.org/>.



## **Rethink Child Care**

Child care shouldn't be a matter of luck. But for many families in Canada, that's how it feels.

Good child care spaces are hard to find and even harder to pay for. The Canadian Labour Congress has released a new infographic and report examining the state of child care in Canada and the benefits of establishing a child care system that is affordable, accessible and safe and provides quality early childhood education and care.

You can download the infographic and the report by clicking on the link below:

<http://www.canadianlabour.ca/issues/child-care-canada-scarce-resource>.

To obtain copies of the infographic poster, please contact your CLC representative.

The infographic is part of a campaign called Rethink Child Care, which is inviting union members to share their child care stories online or by holding Kitchen Table Conversations - small informal gatherings that could be held anywhere.

Kitchen Table Conversations have been held across the country and are showing that everyone has a child care story, whether or not they have children currently requiring care. Many of the stories are profound, many absurd, and some are tragic. All reveal the pressing need for real solutions. It is time to rethink child care.

For more information on the campaign, please visit: <http://www.rethinkchildcare.ca>

## **Carol McGregor CLC Disability Rights Award – Nominations are Open**

The CLC created the Carol McGregor CLC Disability Rights Award to recognize the outstanding contributions of a worker with a disability who has made an impact in their union and/or the community by promoting and defending the rights of persons with disabilities. The award is given annually and announced on December 3rd, the International Day of Persons with Disabilities.

Nomination forms are available on the CLC website and will be accepted until Friday, November 1, 2013. Any union member or organization may nominate a candidate.

## **Update from the CLC Human Rights Committee**

The CLC Human Rights committee recently heard the incredible story of Deepan Budlakoti.

Deepan is a construction worker, living in Ottawa, who the Canadian Government is trying to deport to India, a country where he has no family, has never lived and is not a citizen.

Despite being born in Canada, having been issued an Ontario birth certificate and a Canadian passport that states his nationality is Canadian, the government has decided to strip him of his status and is now pushing for his deportation.

Members of the Human Rights committee were shocked to learn about this case and what new immigration rules can mean for some Canadians.

To learn more about this case, check out <http://www.justicefordeepan.org/>

## **Canada Job Grant Leaves Vulnerable Workers Behind**

In the 2013 Federal Budget, the Harper government announced that it would be diverting \$300 million in funding away from existing Labour Market Agreements to a new Canada Job Grant program. This is a shift away from supporting vulnerable workers, such as women, immigrants, and older workers who need literacy training and upgrading support, to an employer-driven, short-term skills training program. This is a significant change in priorities that threatens to leave behind workers with low levels of skills and literacy.

The premiers of the provinces and territories issued a news release in July 2013 on the LMA / Canada Job Grant issue. They have called on the federal government to "allow jurisdictions to opt out, with full compensation. Federal funding for skills training and labour market programs must be adequate, flexible, equitable, long-term, predictable and not mandate cost matching...". This position is encouraging. However, voices of constituents, including the learners, contacting their Member of Parliament and the Minister are extremely important to influence the federal government's direction.

## Bill C-377 Returns to Parliament this Fall

After the vote amending Bill C-377 in the Senate, the Canadian Labour Congress hoped that the government would at least give pause and think about the implications of legislation that was poorly written, discriminatory and unconstitutional.

However, it appears that notwithstanding the message from the Senate and the report and recommendations of the Banking, Trade and Commerce Committee, which heard from many witnesses opposed to the bill, the government is still prepared to push the bill through Parliament.

We are asking you to call the Senators listed below and urge them to carefully consider the purpose of the bill, its discriminatory and unconstitutional nature and vote to defeat Bill C-377.

Senator	Party	Province (Designation)	E-mail	Phone Numbers
<b>Nancy Ruth</b>	C	Ontario (Cluny)	<a href="mailto:debbie.mcgee@sen.parl.gc.ca">debbie.mcgee@sen.parl.gc.ca</a>	995-4174
Smith, David P.	Lib.	Ontario (Cobourg)	<a href="mailto:david.smith@sen.parl.gc.ca">david.smith@sen.parl.gc.ca</a>	944-4079
<b>Segal, Hugh</b>	C	Ontario (Kingston-Frontenac-Leeds)	<a href="mailto:kfl@sen.parl.gc.ca">kfl@sen.parl.gc.ca</a>	995-4059
Charette-Poulin, Marie-P.	Lib.	Ontario (Northern Ontario)	<a href="mailto:marie.poulin@sen.parl.gc.ca">marie.poulin@sen.parl.gc.ca</a>	947-8005
<b>Beyak, Lynn</b>	C	Ontario (Ontario)	<a href="mailto:lynn.beyak@sen.parl.gc.ca">lynn.beyak@sen.parl.gc.ca</a>	996-8680
<b>Braley, David</b>	C	Ontario (Ontario)	<a href="mailto:david.braley@sen.parl.gc.ca">david.braley@sen.parl.gc.ca</a>	943-0040
<b>Eaton, Nicole</b>	C	Ontario (Ontario)	<a href="mailto:nicole.eaton@sen.parl.gc.ca">nicole.eaton@sen.parl.gc.ca</a>	947-4047
Eggleton, Art	Lib.	Ontario (Ontario)	<a href="mailto:art.eggleton@sen.parl.gc.ca">art.eggleton@sen.parl.gc.ca</a>	995-4230
<b>Enverga Jr., Tobias C.</b>	C	Ontario (Ontario)	<a href="mailto:tobias.enverga@sen.parl.gc.ca">tobias.enverga@sen.parl.gc.ca</a>	943-1945
<b>Frum, Linda</b>	C	Ontario (Ontario)	<a href="mailto:linda.frum@sen.parl.gc.ca">linda.frum@sen.parl.gc.ca</a>	992-0310
<b>Gerstein, Irving</b>	C	Ontario (Ontario)		947-4041
<b>LeBreton, Marjory</b>	C	Ontario (Ontario)	<a href="mailto:marjory.lebreton@sen.parl.gc.ca">marjory.lebreton@sen.parl.gc.ca</a>	943-0756
<b>Meredith, Don</b>	C	Ontario (Ontario)	<a href="mailto:don.meredith@sen.parl.gc.ca">don.meredith@sen.parl.gc.ca</a>	996-8572
<b>Ngo, Thanh Hai</b>	C	Ontario (Ontario)	<a href="mailto:thanhhai.ngo@sen.parl.gc.ca">thanhhai.ngo@sen.parl.gc.ca</a>	943-1599
<b>Oh, Victor</b>	C	Ontario (Ontario)	<a href="mailto:victoria.deng@sen.parl.gc.ca">victoria.deng@sen.parl.gc.ca</a>	943-1880
<b>Seth, Asha</b>	C	Ontario (Ontario)	<a href="mailto:asha.seth@sen.parl.gc.ca">asha.seth@sen.parl.gc.ca</a>	996-7162
<b>White, Vernon</b>	C	Ontario (Ontario)	<a href="mailto:vern.white@sen.parl.gc.ca">vern.white@sen.parl.gc.ca</a>	996-7602
Munson, Jim	Lib.	Ontario (Ottawa / Rideau Canal)	<a href="mailto:jim.munson@sen.parl.gc.ca">jim.munson@sen.parl.gc.ca</a>	947-2504
Kenny, Colin	Lib.	Ontario (Rideau)	<a href="mailto:colin.kenny@sen.parl.gc.ca">colin.kenny@sen.parl.gc.ca</a>	996-2877
<b>Runciman, Bob</b>	C	Ontario (Thousand Islands and Rideau Lakes)	<a href="mailto:bob.runciman@sen.parl.gc.ca">bob.runciman@sen.parl.gc.ca</a>	943-4020
Cools, Anne C.	Ind.	Ontario (Toronto Centre-York)	<a href="mailto:anne.cools@sen.parl.gc.ca">anne.cools@sen.parl.gc.ca</a>	992-2808
<b>Ataullahjan, Salma</b>	C	Ontario (Toronto)	<a href="mailto:salma.ataullahjan@sen.parl.gc.ca">salma.ataullahjan@sen.parl.gc.ca</a>	947-5906

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● *What's next for your union?*

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[canadianlabour.ca/ontario-region](https://canadianlabour.ca/ontario-region)



Canadian Labour Congress

Congrès du travail du Canada